



## CODE OF CONDUCT

The DigiByte Alliance has adopted the following Code of Conduct that all Board and Advisor members agree to adhere to.

### **Personal and Professional Integrity**

All staff, board members, advisors and volunteers of the DGB Alliance act with honesty, integrity and transparency in all their dealings with each other and as representatives of the organization. The organization promotes a working environment that values respect, fairness, integrity and collaboration.

### **Support of Mission**

The DGB Alliance has a clearly stated mission and purpose, approved by the board, in pursuit of the public good. All of its programs support that mission and all who work for or on behalf of the DGB Alliance understand and are loyal to that mission and purpose. The mission is responsive to the constituency and communities served by the organization and are of value to the society at large.

*The mission of the DigiByte Alliance is to accelerate the growth and adoption of DigiByte. The DigiByte Alliance will solidify DigiByte as a trusted and decentralized blockchain network to reliably and efficiently protect, secure, express, create and transfer value. The DigiByte Alliance Will promote economic empowerment and value discovery on the DigiByte blockchain in the new digital economy.*

### **Governance and Accountability**

The DigiByte Alliance has an active board of directors that is responsible for setting the mission and strategic direction of the organization and oversight of the finances, operations, and policies of the organization. The board of directors:

- Exercises reasonable care, good faith, loyalty and due diligence in organizational affairs;
- Has a conflict of interest policy that ensures that any conflicts of interest or the appearance thereof are avoided or appropriately managed for the protection and benefit of the organization;
- Ensures that the organization conducts all transactions and dealings with integrity and honesty;

- Ensures that the organization promotes working relationships with board members, staff, advisors, volunteers, and program beneficiaries that are based on mutual respect, fairness and openness;
- Ensures that the organization is fair and inclusive in its selection process, promotion policies and practices for all board, advisors, staff and volunteer positions;
- Ensures that the resources of the organization are responsibly and prudently managed; and,
- Ensures that the organization has the capacity to carry out its programs effectively.

### **Transparency and Disclosure**

The DigiByte Alliance provides comprehensive and timely information to the public and all stakeholders and is responsive in a timely manner to reasonable requests for information. All information about the Alliance will fully and honestly reflect the policies and practices of the organization. The DigiByte Alliance website, social media accounts and Discord server will provide the platforms to disperse relevant information.

### **Fundraising**

In raising funds from the public, the DigiByte Alliance board, advisors, staff and volunteers will respect the rights of donors, as follows:

- To be informed of the mission of the DigiByte Alliance, the way the resources will be used and its capacity to use donations effectively for their intended purposes;
- To be informed of the identity of those serving on the board of directors and to expect the board to exercise prudent judgment in its stewardship responsibilities;
- To have access to the DigiByte Alliance's most recent financial reports;
- To be assured their gifts will be used for the purposes for which they were given;
- To receive appropriate acknowledgement and recognition;
- To be assured that information about their donations is handled with respect and with confidentiality to the extent provided by the law;
- To expect that all interactions with individuals representing the organization will be professional in nature;
- To have the opportunity for their names to be deleted from mailing lists that the organization may intend to share; and
- To feel free to ask questions when making a donation and to receive prompt, truthful and forthright answers.